

Date: 19th July 2025

TO WHOM IT MAY CONCERN.

RE: RECOMMENDATION FOR LAWRENCE MUGENDI.

It is my pleasure to recommend Mr. Lawrence Mugendi, of ID No.30096605 who has served diligently and exceptionally within the Kariki Group of Companies.

Lawrence began his journey at Kariki Ltd – Nanyuki, where he held the position of Store Supervisor. In this role, he was responsible for overseeing the day-to-day operations of the stores, ensuring accurate inventory management, and streamlining procurement processes. His keen attention to detail, integrity in handling company resources, and proactive approach in stock planning significantly improved efficiency in the store's function.

Due to his outstanding performance and consistent delivery of results, Lawrence was transferred to Carzan Flowers Ltd, on 20/12/2018 a newly acquired farm under the group, to lead and improve the stores and procurement systems. In this role, which he has held to date, Lawrence has successfully implemented Kanban systems, championed Kaizen philosophy enhanced supplier engagement and ensured timely procurement of critical inputs—thereby supporting seamless farm operations.

In addition to his core responsibilities, Lawrence also coordinates transport and logistics for farm produce and goods collection. His ability to manage transport schedules, liaise with drivers and external partners, and ensure timely delivery has positively impacted production timelines and cost management.

Lawrence is reliable, trustworthy, and solutions oriented. He demonstrates strong organizational skills, excellent communication, and the ability to work collaboratively with cross-functional teams. His calm demeanor, even under pressure, and his unwavering commitment to continuous improvement make him a valuable asset to any team.

I highly recommend Lawrence Mugendi for any opportunity requiring strong leadership in stores, procurement, or logistics coordination. He will undoubtedly bring value and professionalism to any organization he joins.

Should you require further information, please do not hesitate to contact me.

Sincerely,
For Carzan Flowers Kenya Limited.

HRM,

Damaris Musa.

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